



## Meeting Agenda February 13, 2020

The meeting was called to order by Heather Frank, chapter president, at 8:05 a.m.

**Present:** 27 Human Resource Professionals

### **Introductions:**

- Attendees introduced themselves.

### **Icebreakers 2020:**

- Many of us are National Members (or if you're like me you have considered it) for 2020 we are going to open each meeting showing a tool or tip we have found on the National SHRM site and then at your tables we ask that you discuss how this tool could benefit you as HR in your daily jobs. Kevin Stow shared tools on the SHRM website regarding job descriptions and interview guide questions.

### **Sharing of Accomplishments, Celebrations and Job Opportunities:**

- Acknowledge Past President, Brenda Dryer- Frank to acknowledge Dryer for her service as president during 2019 with a gift from the chapter.
- Job Opportunities:  
REG, Recruiter  
ISU College of Liberal Arts, Career Advisor

### **Financials:**

The January 2020, financial reports were attached to the meeting Announcements and Reminder. 1/31/20 Balances were:

- Checking - \$21,109.84
- Savings - \$1,783.10
- CD #1 - \$ 11,061.75
- CD #2 - \$ 5,399.27

Motion was made and seconded to approve the January 2020, financials as presented. Motion carried.

### **Minutes:**

The minutes of the January 2020 meeting were attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

### **Committee Reports:**

- Vice President / Membership, Lauren Cook: Reminder to turn in membership forms to Lauren Cook. If you need a name tag, please let Lauren know.
- Secretary, Jacie Wessels
- Treasurer, Kevin Stow
- College Relations, Tammy Stegman: The student chapter had their first meeting. They meet every other Wednesday 6:00p.m.-7:00p.m. They are still finalizing their speakers. The students are interested in engaging with us as a mentor program but would like a timeframe other than 8:00a.m.-10:00a.m.
- Diversity, Annemarie Miller: Reminder that February is Black History month. Encouraged us to share diversity events within our organizations.
- Education, Cheryl Baker -2020 Programming Update – March 12<sup>th</sup> speaker will be Jason Haglund with Haglund Consulting. Jason will present on the topic of Mental Health First Aid: Is your workforce prepared to identify, understand and respond? Membership appreciation event in September will be “The Breakfast Detective”. Reminder you have to be a member to participate in the appreciation event. October’s meeting is TBD-may be hosted by the student chapter. Reminder: The chapter is not pre-approving HRCI credits. You can still receive credit by individually submitting online.
- Foundation, Anne Peterson: SHRM scholarship opportunity deadline is approaching. Anne passed around the change bucket.
- Technology, Lisa Atchison-Charleston: Heather Frank reminded the group in Lisa’s absence that job openings can be posted on the chapter website

### **New Business:**

- The 2020 Goals were updated during our January Exec Committee Meeting
- In effort to improve our meetings the Exec committee has created a Survey that we will be sending out to all members past/present after this meeting with a few short questions about programming and aspects of this meeting that do/don’t keep our members coming. Please take a few min to complete the online survey.
- Announcements had lots of info
  - In meeting announcements there is a call for an individual with HR expertise to serve on a personnel and policy committee for the Emergency Residence Project.
  - In meeting announcements there was a call for 2 HR professionals for HR advisor Committee
  - Circulated Ames LaborShed Wage Data – deeper dive in April meeting
  - Training etc

### **Old Business:**

- No report

**Business meeting adjourned.**

**Program Presenter:** Cathy Belmont, Director of Design Services, with ATW Training Solutions. Cathy's career as an organizational development professional spans over 20 years. As Director of Design Services, Cathy leads the design and development of classroom experiences, virtual training, eLearning, videos and custom design projects.

Cathy has a BA from the University of Northern Iowa and a master's degree in Training and Development from Drake University. She has been active in her professional organization (Association of Talent Development) and is a past president of the Central Iowa chapter. Cathy sits on the Board of Directors for Susan G. Komen Greater Iowa.

Topic: Tools + Tips for Change Guides: Empowering your Employees, Managers and Senior Leaders for Change Efforts.

**Closing**

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, March 12, 2020, at the ISU Foundation. The topic will be Mental Health First Aid: Is your workforce prepared to identify, understand and respond?

Respectfully submitted,  
Jacie Wessels  
Secretary