



**Cyclone Chapter of SHRM
Meeting Minutes
February 11, 2016**

Meeting called to order at 8:04 a.m. by President Kevin Stowe.

Present: Human Resource Professional Members

Introductions

Discuss and share best practices

- a. weather
- b. ACA – 1095 documents
- c. FLSA – upcoming changes, salary increases

Accomplishments, job opportunities

- a. Job opportunity in Des Moines, construction company, see Deb Malsom
- b. March 1st Excellence in the Workplace workshops
- c. Deb Malsom – looking for judges for the Iowa BPA Leadership Conference February 21st, Monday the 22nd, and Tuesday the 23rd. See Deb for details.

**Financials
Minutes**

- a. Minutes from January 14, 2016 meeting were reviewed. Deb Malsom moved approval, Julie Moss seconded. Approved as presented.

Membership

- a. Great response due to the dues holiday for national SHRM members. Will be updating the roster due to more forms having been received.

Education

- a. Approved for 1.5 HCRI and SHRM credits
- b. SHRM-CP study group going, contact Teresa in you are interested in joining

Foundation

- a. Scholarship opportunities (7 total) to attend the annual expo and conference in Washington DC June 19th-20th. Applications open February 22nd, deadline March 10th. See more info on the SHRM website.
- b. SHRM foundation in 2015 raised more than 1.1 million.

Technology - No Report

- a. Resume critiques – if interested in helping, contact Marcella

Diversity

- a. Carroll meeting has a seminar on Diversity today at their meeting,.
- b. ISU, March 4th – ISU conference on Race and Ethnicity, for info see the ISU website

OLD Business

- a. National conference – DC
- b. ISU student chapter – Mallory will be speaking on February 24th and will talk about partnering with the chapter.

NEW Business

- a. March 14th-16th SHRM employment and law conference in Des Moines

Today's presentation

Respectfully Submitted,
Anna Andrews, Secretary/Treasurer