



## Meeting Agenda January 14, 2021

**Present:** 41 Human Resource Professionals

### **Introductions:**

- Attendees introduced themselves using Chat.

### **Icebreakers 2021:**

- As we are all continue to meet and for many of us work remotely, the exec team wanted to find a new way to encourage networking among our members. Each month, we will post a topic for discussion on our LinkedIn page for you to comment on, share your thoughts, and start a conversation with fellow HR Professionals. We will also discuss the topic on Zoom in breakout groups.
- Lauren Cook provided today's topic: respect in the workplace. SHRM found that 1 in 4 U.S. workers dread going to work because they do not feel respected and valued at work.

### **Installation of 2020 Chapter officers**

- Julie Moss, Iowa SHRM State Director-Elect, installed the following officers for 2021:
  - President, Lauren Cook
  - Vice President / Membership, Michelle Price
  - Secretary, Jacie Wessels
  - Treasurer, Kevin Stow
  - Committee Chairs:
    - College Relations, Tammy Stegman
    - Diversity, Annemarie Miller
    - Education, Kaela Black
    - Foundation, Brenda Dryer
    - Technology, KC Claussen
  - Past President, Heather Frank
- Cook acknowledged Frank for her service as president during 2020 with a gift from the chapter.

### **Sharing of Accomplishments, Celebrations and Job Opportunities:**

Kingland has a Marketing Director opening.

Cyclone SHRM job board has current openings posted.  
If anyone is interested in an intern, Lauren Cook has a resume to share.

### **Financials:**

The December 31, 2020, financial report was attached to the meeting reminder. Balances were:

- Checking - \$17,293.95
- Savings - \$1,783.94
- CD #1 - \$11,205.96
- CD #2 - \$5,451.38

Motion to approve the financials; 2<sup>nd</sup>; thumbs up; Motion carried.

### **Minutes:**

The minutes of the November 12, 2020 meeting were attached to the meeting announcement.

Motion to approve the minutes; 2<sup>nd</sup>; thumbs up; Motion carried.

### **Committee Reports:**

- Membership – 4 new members, asked members to update names on zoom to full names
- College Relations – Student chapter is tentatively scheduled to host October meeting
- Education – Meeting is approved for 1.5 credits, place name in chat to receive credits
- Diversity – N/A
- Foundation – N/A
- Technology – LinkedIn page is updated, encouraged members to join and engage to create dialog and network

### **New Business:**

- Turn in SHRM Membership forms to Michelle Price
- New SHRM Initiative – When I Grow Up

### **Old Business:**

- No report

### **Business meeting adjourned.**

**Program Presenter:** Dr. Susan Stewart has over twenty years of experience in academia and management consulting. She earned a Ph.D. in Industrial and Organizational Psychology from the University of Tennessee, Knoxville and has consulted with a wide variety of organizations. Dr. Stewart is a Professor of Human Resource Management and the Cecil P. McDonough Endowed Professor in Business at Western Illinois University (WIU) where she teaches courses human resource management (HRM), employment law, staffing, performance management, compensation, leadership, and more. She also teaches a study abroad course titled "Business Practices and Culture of Ireland" which includes a one-week trip to Dublin, Ireland. She founded the HRM Program at the WIU-Quad Cities campus and is actively involved in placing students into internships and jobs as well as serving as advisor to the award-winning student chapter of the Society for Human Resource Management. She also works as a Senior Consulting Psychologist for the Management Resource Group where she assists in the selection and development of employees, namely senior level executives.

**Topic:** Sexual Harassment of Gen Z Workers

**Closing**

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, February 11, 2021, via Zoom. The topic will be Unconscious Bias, Diversity and Inclusion Strategies at Work.