



## Meeting Agenda February 11, 2021

**Present:** 62 Human Resource Professionals

### **Introductions:**

- Attendees introduced themselves using Chat.

### **Icebreaker:**

- Tammy Stegman shares today's topic, career development for employees. Visit the Cyclone Chapter of SHRM LinkedIn page to engage with the topic.

### **Sharing of Accomplishments, Celebrations and Job Opportunities:**

- APC in Story City has a HR Manager job opening
- Jolene Griffith is retiring from her role as Director of Human Resources at Southwestern Community College in Creston, IA. To view job posting, please visit: <http://www.iashrm.org/job-openings.html>

### **Financials:**

The January 31, 2021, financial report was attached to the meeting Reminder. Balances were:

- Checking - \$19,968.95
- Savings - \$3,593.98
- CD #1 - \$11,222.52
- CD #2 - \$5,456.24

Motion to approve the financials; 2nd; thumbs up; Motion carried.

### **Minutes:**

The minutes of the January 14, 2021 meeting were attached to the meeting announcement.

Motion to approve the minutes; 2nd; thumbs up; Motion carried.

### **Committee Reports:**

- Membership – Please return membership forms to Michelle Price by the end of the month. Please place name in chat to ensure attendance is recorded. Our chapter currently has 76 members and 7 of them are new members.
- College Relations – Student chapter had their first meeting last night. They currently have 20 members, gaining 6 new members from the Ivy Expo. The student chapter has a

couple goals: 1. Ensure mentorship program is strong and new members get partnered with professionals 2. Enhance social media presence. Asked our chapter to follow them on Instagram and Facebook.

- Education – Today’s meeting is pre-approved for 1.5 credits. Please provide name and email in chat so Kaela can send credit information.
- Diversity – Referenced an article “Barriers for Black Professionals” and reminded members of resources available on SHRM website.
- Foundation – N/A
- Technology – N/A

#### **New Business:**

- \$4800 check from State Council as proceeds for the State Conference.
- SHRM is promoting a virtual option for this year’s national conference. Registration is open for both, virtual and in person attendees.
- The State Council is actively seeking applicants for Conference Director for the 2021 Iowa State SHRM Conference. Conference is October 6-8, 2021 in Des Moines. Application deadline is today, 2/11 at 5pm. Connect with Lauren or Michelle to receive the application link.
- Heather Frank asked members to submit their preference via chat on a lunch or 5:00pm social hour to join virtually and network.

#### **Old Business:**

- No report

#### **Business meeting adjourned.**

**Program Presenter:** Leyla Galmarini McMullen practices corporate immigration law with the Mdivani Corporate Immigration Law Firm. Her corporate immigration compliance areas of expertise are internal I-9 audits and immigration compliance training for corporate counsel and HR professionals. Leyla’s global mobility practice covers L-1, H-1B, E-3, O-1, and TN visas for international personnel sought by U.S. employers for their executives, management, and specialty occupation employees, and E-2 visas for entrepreneurs and key personnel. Leyla’s pro bono work includes providing counsel and legal assistance to immigrant survivors of domestic violence and other violent crimes in obtaining legal immigration status through the Mdivani Corporate Immigration Law Firm’s Pro Bono Program. As Spanish is her first language, Leyla’s pro bono work is focused primarily in serving women and children victims from the Hispanic community. In addition to practicing business immigration, Leyla is a certified Diversity & Inclusion/Unconscious Bias speaker and trainer. She recently completed her Diversity and Inclusion certification through Cornell University. Leyla is a member of the Kansas Bar Association’s Diversity Committee, the Hispanic Bar Association of Greater Kansas City, the Hispanic National Bar Association, the Association of Women Lawyers, and the American Immigration Lawyers Association. Originally from Rosario, Argentina, Leyla now lives in Overland Park, KS with her husband of 24 years, her children, and her two rescue dogs.

**Topic:** Unconscious Bias, Diversity, and Inclusion Strategies at Work

**Closing**

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, March 11, 2021, via Zoom. The topic will be Organizational Culture and Employee Wellbeing.