



Meeting Minutes March 8, 2018

The meeting was called to order by Kaela Black, chapter president, at 8:00 a.m.

Present: 29 Human Resource Professionals, 1 guest

Introductions:

- Attendees introduced themselves and guests.

Sharing of Accomplishments, Celebrations and Job Opportunities:

- Deb Malsom, Manpower, shared information about the upcoming Excellence in the Workplace program on Tuesday, April 3rd – Creating an Engaged Culture. The session is free to Cyclone SHRM members and will be held at the DMAcc Student Center. HRCI and SHRM continuing education credits are available for the session.
- Kevin Stow shared a handout of upcoming training opportunities from the Meyvn Group out of West Des Moines. Tammy Rogers and Melynda DeCarlo have both been past chapter presenters.

Financials:

The February 28, 2018, financial report was attached to the meeting announcement. Balances were:

- Checking - \$30,917.33
- Savings - \$3,781.16
- CD #1 - \$8,923.24
- CD #2 - \$5,291.36

Motion was made and seconded to approve the February 2018, financials as presented. Motion carried.

Minutes:

The minutes of the February 8, 2018 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Committee Reports:

- Membership – no report, reminder to attendees to turn in their membership forms. If Brenda does not have your form this month you will be removed from the chapter email list.
- Treasurer – no report
- College Relations – Chelsey Aisenbrey shared that the current president of the student chapter is very engaged that the chapter will be adding a second meeting each month to do case studies.
- Education – Annemarie Miller shared that today's presentation was approved for both SHRM and HRCI continuing education credits.
- Diversity – Tiffany Thuney shared information from shrm.org about a recent diversity webinar.
- Foundation – Brenda Brown shared about the various scholarships offered: annual conference, certification exams and recertification and recommended visiting the SHRM Foundation website for tips for applying for scholarships.
- Technology – no report

New Business:

Kaela shared the following items:

- Volunteers are needed for the 2018 State SHRM Conference which will be held in Coralville.
- The 2018 National SHRM Conference will be held in Chicago, IL June 17-20, 2018.
 - Kaela announced that the executive committee is awarding two \$2,500 scholarships to attend the national conference to Julie Moss and Heather Frank.
 - Each attendee will be expected to share about their conference experience at a future chapter meeting.
- Focus on 2018 Workforce Readiness initiatives – this is a contest between chapters. Kaela reviewed the many ways we can accumulate points.
- We would like to continue utilizing the FUN committee, however, we need a volunteer to lead the initiative. Please visit with Kaela about interest.
- Volunteers are still needed for the YSS Teen Maze in Boone (April 2-6).

Old Business:

No items.

Business meeting adjourned.**Program:**

Kyle Horn, Founder and Director – Job Honor spoke about the Job Honor Awards and provided an update on unemployment statistics.

Closing

Meeting adjourned at 10:00a.m. The next meeting will be on Thursday April 12, 2018, at the ISU Foundation.

Respectfully submitted,
Kevin Stow
Secretary