



## Meeting Agenda March 12, 2020

The meeting was called to order by Heather Frank, chapter president, at 8:05 a.m.

**Present:** 22 Human Resource Professionals

### **Introductions:**

- Attendees introduced themselves.

### **Icebreakers 2020:**

- Many of us are National Members (or if you're like me you have considered it) for 2020 we are going to open each meeting showing a tool or tip we have found on the National SHRM site and then at your tables we ask that you discuss how this tool could benefit you as HR in your daily jobs. Heather Frank shared resources available on the SHRM website that can aid businesses in addressing/handling the COVID-19 virus. Tools shared were items such as memos, posters, How To guides, HR Q&As, templates for return to work after exposure, telecommuting, and social distancing.

**Sharing of Accomplishments, Celebrations and Job Opportunities:** None

### **Financials:**

The February 2020, financial reports were attached to the meeting Announcements and Reminder. 2/29/20 Balances were:

- Checking – 19,866.01
- Savings – 1,783.17
- CD #1 – 11,067.45
- CD #2 – 5,403.76

Motion was made and seconded to approve the February 2020, financials as presented. Motion carried.

### **Minutes:**

The minutes of the February 2020 meeting were attached to the meeting announcements. Motion was made and seconded to approve the minutes as presented. Motion carried.

**Committee Reports:**

- Vice President / Membership, Lauren Cook: Name tags will be available at next meeting.
- Secretary, Jacie Wessels
- Treasurer, Kevin Stow – Heather Frank shared that the chapter received a financial kickback for the increase of SHRM members apart of the chapter.
- College Relations, Tammy Stegman-Heather Frank shared that due to COVID-19 virus limiting contact on campus, the meetings in which chapter members volunteered to attend may need to be rescheduled.
- Diversity, Annemarie Miller
- Education, Cheryl Baker-This topic was approved for 1.5 SHRM credits. You can submit information on your portfolio to receive HRCI credits. The full meeting agenda for the year has been sent out.
- Foundation, Anne Peterson- Career Compass created a podcast titled “What They Didn’t Teach You in School”. Reminder that SHRM scholarship deadlines are approaching.
- Technology, Lisa Atchison-Charleston

**New Business:**

- Full meeting schedule was attached to our announcements this month.
- 1 of 5 chapters in the state that increased membership from 3<sup>rd</sup> to 4<sup>th</sup> qtr so the chapter received a \$100 gift! The exec team will be deciding what to do with this during our exec meeting today
- Reminder the State SHRM conference is Sept 23-25<sup>th</sup> in Coralville. The Theme is HR 2020 & Beyond. Registration will be coming soon. Reminder as a volunteer the chapter earns a kickback so if you’re interested in volunteering please let someone on the exec committee (or Julie Moss) know.

**Old Business:** None

**Business meeting adjourned.**

**Program Presenter:** Jason Haglund is a behavioral health subject matter and systems expert based in Story City, develops and delivers educational trainings on suicide prevention, mental illness, addiction, behavioral health policy and youth development. He was recently elected to his second year as the co-chair of the State Medical Assistance Advisory Council. Haglund earned his bachelor’s degree in Psychology from the University of Northern Iowa and his master’s degree in Counseling Psychology from Gannon University in Erie, Pennsylvania. Haglund is a Certified Drug and Alcohol Counselor (CADC) and is authorized to deliver numerous nationally recognized evidenced based trainings.

Topic: **Mental Health First Aid:** Is your workforce prepared to identify, understand and respond?

**Closing**

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, April 9, 2020, at the City Church of Ames 2400 Oakwood Rd Ames, IA – Iowa Workforce Development Laborshed