



Meeting Agenda May 13, 2021

Present: 34 Human Resource Professionals

Introductions:

- Attendees introduced themselves using Chat.

Icebreaker:

- Brenda Dryer shared today's topic regarding Recruitment and Retention of "Aging Workforce". Visit the Cyclone Chapter of SHRM LinkedIn page to engage with the topic.

Sharing of Accomplishments, Celebrations and Job Opportunities:

- Mollie Friederes position: HR Director of Greenhills is posted on their website as well as SHRM. You can reach out to Mollie for any questions regarding this position.
- Brenda Brown shared a Payroll entry opening at REG, part time and full time. It is posted on the SHRM website, and you can contact Lauren Cook or Brenda Brown with any questions.

Financials:

The April 30, 2021, financial report was attached to the meeting announcement.

Balances were:

- Checking - \$20,306.66
- Savings - \$3,594.41
- CD #1 - \$11,270.20
- CD #2 - \$5,470.22

Motion to approve the financials; 2nd; approved; Motion carried.

Minutes:

The minutes of the April 8, 2021 meeting were attached to the meeting announcement.

Motion to approve the minutes; 2nd; approved; Motion carried.

Committee Reports:

- Membership – 125 current members, 14 new members
- College Relations – N/A

- Education – Today’s session is approved for 1.5 CEU credits, drop email in chat to get HRCI ½ sheet to receive credit
- Diversity – May is Mental Health Awareness Month and holds the holiday of Memorial Day which is in honor of the military veterans who passed away in war serving as American forces
- Foundation – covered in Ice Breaker
- Technology – N/A

New Business:

- Iowa SHRM State Conference: Early bird registration is open now. Will be held in Des Moines at the Iowa Events Center, October 6-8, 2021
<http://iastateshrmconference.org/registration/>
- Poll for in person/hybrid meetings: about 50/50
- Open Exec Board positions for 2022
 - VP of Membership
 - Secretary
 - College Relations
 - Diversity

Old Business:

- No report

Business meeting adjourned.

Program Presenter: Joe Fingerhut has been on stages at conferences and leadership events in over 25 states across America, and as far away as Japan and Malaysia. Since March 2020, his “travel” has taken place virtually from home in St. Louis, Missouri. This schedule gives him more time with his kids on the trampoline, and making family unicycling videos.

As a speaker and author, Joe Fingerhut has inspired over 200,000 people at leadership conferences, school assemblies, and other events across the United States and around the world. Joe’s first book, “Permission to Play,” about overcoming excuses and pursuing your dreams, is in stores and on Amazon.

Topic: Permission to Play: HR Lessons Disguised as Recess

Closing

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, June 10, 2021, via Zoom. The topic will be, Being Heard in a Noisy World: Speaking as an Effective HR Business Partner.