



Meeting Agenda May 14, 2020

Present:

Introductions:

- Attendees introduced themselves.
 - Using the Zoom Chat Feature

Icebreakers 2020: AnneMarie Miller

Using Zoom Chat Feature

- What is something you (& or your team) have been able to accomplish (or have plans to accomplish) because of working differently or remotely during the pandemic?
- share one aspect of your work, a specific project, something that has surprised you or you have found to be enjoyable during this time where many of us are working remotely.

Sharing of Accomplishments, Celebrations and Job Opportunities: None

- **Julie Moss – Shout out to Tammy Stegman as she has joined MGMC, very excited to have her on our team!**
- **Annemarie – shout out to Holly Hasenbank, she was our intern and was amazing and looking for a HR job in the Cedar Rapids area.**
- **City of Ames is looking for an HR officer I position, will be posted on the Cyclone page soon**

Financials:

The March 2020, financial reports were attached to the meeting Announcements and Reminder. 3/31/20 Balances were:

- Checking – 20,642.26
- Savings – 1,783.25
- CD #1 – 11,073.54
- CD #2 – 5,408.57

Motion to approve Lauren Cook
Second: Anne Peterson

The April 2020, financial reports were attached to the meeting Reminder. 4/30/20 Balances were:

- Checking – 20,716.87
- Savings – 1,783.32
- CD #1 – 11,079.44 – came due and has been renewed
- CD #2 – 5,413.22

Motion to approve Chelsey A

Second: Annemarie Miller

Minutes:

The minutes of the March 2020 meeting were attached to the 3APR20 meeting announcements. (no meeting in April so no notes)

Motion to approve: Kevin Stow

Second: Annemarie Miller

Committee Reports:

- Vice President / Membership, Lauren Cook:
- Treasurer, Kevin Stow –
- College Relations, Tammy Stegman-
 - Student group had elections – Ashley is the new president
 - In the fall plan to work on a mentor program
- Diversity, Annemarie Miller
 - Month of May is mental health month and it the Heritage month for a couple groups. Be sure to look at these to support your employees in the month of May
- Education, Cheryl Baker
 - This program is approved by SHRM for 1.5 CEU's. This program has NOT been pre-approved for recertification through HRCI, however you may still submit the above program information as part of your recertification portfolio for review and approval by HRCI. If you need a Certificate of Attendance, please place your name in the chat box during the Zoom meeting and indicate you need a certificate and we will email those out to those who requested.
- Foundation, Anne Peterson-
 - The foundation is working on COVID-19 resources so they are taking donations that would help people get back to work
 - Many programs for Veterans, or people with different abilities and helping people get back to work
 - Also opportunities for continuing education credits
- Technology, Lisa Atchison-Charleston

New Business:

- We have and will continue to share online resources for COVID-19

- Virtual Trainings – Nami Speaker series, Manpower Excellence in the Workplace, webinars and more. If you know of any please share them with the exec team and we will share with the membership at large.
- As of May 11 SHRM has decided to cancel for the 2020 SHRM annual conference in San Diego.
- Julie Moss – Chair of 2020 State SHRM Conference, sent out a survey to past attendees to better understand where people are coming from and what they want with their conference this fall. More to come in June on what direction the conference will take.

Old Business: None

Business meeting adjourned.

Program Presenter: Stephen Smith leads the people analytics, client solutions and product development areas, as a part of the WPA team. Stephen brings enhanced survey and analytical experience through his roles within fortune 100 companies and his Master's in Industrial Organizational Psychology from Louisiana Tech University.

Topic: Today Stephen will share current methods of capturing feedback from employees and present new ways to look at the listening strategy.

Closing

Thank you to Stephen for joining us today. Thank you to you all for your participation in this new meeting format. Survey sent via survey monkey following this meeting to get feedback on this type of meeting and the topic in general. Appreciate your participation in that survey. Look for more communications as the situation evolves and we determine our meeting options for next month.