



Meeting Agenda October 8, 2020

Present: 31 Human Resource Professionals/ISU Students

Introductions:

- Attendees introduced themselves using chat.

Icebreakers 2020: Anne Peterson provided the October ice breaker. Members and students split up in break rooms to share what the best advice we have/were given as HR professionals.

Sharing of Accomplishments, Celebrations and Job Opportunities:

REG has an opening for a Recruiter, information can be found on their website.

Financials:

The September 2020, financial reports were attached to the meeting Reminder.

9/30/20 Balances were:

- Checking – 19,102.75
- Savings – 1,783.71
- CD #1 – 11,156.95
- CD #2 – 5,437.02

Motion to approve the financials; 2nd; thumbs up; Motion carried.

Minutes:

The minutes of the September 2020 meeting was attached to the October meeting announcements.

Motion to approve the minutes; 2nd; thumbs up; Motion carried.

Committee Reports:

- Vice President / Membership, Lauren Cook:
 - Membership numbers increased slightly due to mail efforts
 - A state wide competition for the most members will be announced soon. Information to come.
- Treasurer, Kevin Stow: N/A
- College Relations, Tammy Stegman:

- Finalizing affiliation for the student SHRM club with Darla Gabrielson.
 - The State SHRM Conference is offered to the student SHRM members at a discounted rate of \$50.
- Diversity, Annemarie Miller:
 - October is National Disability Awareness month.
- Education, Cheryl Baker:
 - No professional credit for this meeting as it is a networking/building relationships session with our student chapter.
 - January, February and March 2021 programming is complete. Suggestions for other 2021 speakers can be sent to Cheryl.
- Foundation, Anne Peterson:
 - Foundation Fundraiser: Bingo! To play, go to the SHRM Foundation website, donate (Club will match donations), email receipt to Anne to receive a Bingo card, complete card by Oct. 31st for a chance to win a gift card. Please refer to the email sent from Lauren for further instructions.
- Secretary, Jacie Wessels: N/A
- Technology, Lisa Atchison-Charleston: N/A

New Business:

- Board Election results for 2021:
 - Past President: Heather Frank
 - President: Lauren Cook
 - VP of Membership- Michelle Price
 - Treasurer: Kevin Stow
 - College Relations: Tammy Stegman
 - Diversity: Annemarie Miller
 - Education: Kaela Black appointed as she volunteer after the voting closed 😊
 - Foundation: Brenda Dryer
 - Secretary: Jacie Wessels
 - Technology: KC Claussen
- State SHRM Conference will now be virtual October 14th & 15th ½ day sessions information was sent in the meeting announcement for registration
- Project Search:
 - Seeking HR volunteers to assist with conducting “mock interviews” with the six students that are participants in this year’s program.
 - They have reserved a large classroom for the interviews to ensure social distancing. They are hoping to have the interviews take place towards the end of October/beginning of November.
 - If you are interested in assisting please reach out to Tricia Cain with the Arc of Story County - arcdirector@thearcstory.org

Old Business: N/A

Business meeting adjourned.

We are excited to welcome the Executive Team Members from the Iowa State Student SHRM Chapter. Joining this meeting to speak on behalf of the student chapter will be Ashley Wolter (President), Josie Stegman (Treasurer), Annette Marsalli (Secretary), and Jenna Grimmer (Public Relations Chair). The purpose of this meeting is to introduce the student chapter and build connections with members of the Cyclone SHRM chapter.

- ② Their presentation will include:
 - Highlighting the Professional Mentorship Program
 - Introductions of our speakers
 - Status of the HR major at ISU
 - Virtual vs. Cancelled Internships
 - Students Gaining Experience in HR
 - What is virtual college/ virtual work like?
 - Q & A session

Come to hear about the student perspective of HR and bring your questions

Note: this meeting will be a networking/relationship building session with our Student Chapter and therefore no Professional Development Credits (CEU's) will be provided at this Chapter Meeting

Closing

Thank you to the student chapter for joining us today. Thank you to you all for your participation in this new meeting format.